# PRF WISE Grant Round 2022

#### Australian Communities Foundation

# **Eligibility**

## Eligibility\*

You MUST be able to answer YES to all the following questions to apply:

- My organisation in based in New South Wales, Victoria, Queensland or Northern Territory
- My organisation's primary purpose / focus is on supporting employment opportunities for those experiencing disadvantage, particularly:
  - o Women;
  - o Socially marginalised young people;
  - o First Nations People; or
  - o People from rural and remote areas / Australian communities
- Are aligned to PRF's mission of breaking cycles of disadvantage
- My organisation is a charity registered with the ACNC.

#### **Choices**

Yes

No

# Not Eligible

## Not eligible

Unfortunately, you are not eligible to receive funding at this time. Please let us know if you would like to be contacted in the future if other opportunities arise.

#### **Choices**

Yes

No

# About the organisation

What is the trading name of your WISE (if different to the charitable entity)?

## Which state or territory do you operate in?\*

Select all that apply

#### **Choices**

NSW

NT

QLD

VIC

## What is the geographical range of your service?

Please answer in terms of specific names of LGAs/suburbs/regions/postcodes covered, as appropriate.

Character Limit: 750

## What was your annual income (at FY22)?\*

Character Limit: 100

## Please provide a % breakdown of your FY23 income sources to date\*

E.g. 25% philanthropy, 15% self-generated, 60% government, 0% sponsorship.

Character Limit: 200

## How many paid employees (FTE) does your organisation have?\*

Character Limit: 30

# Please provide a breakdown of how many people from disadvantaged target groups you employ\*

Include how many individuals and the breakdown of employment type (eg. full time, part time, casual etc)

Character Limit: 500

## How many people are engaged in an employment training program?\*

In your response, outline the number of people that will be job-ready each financial year. Please be specific and include numbers of people undertaking further education and unpaid work experience as a result of your program.

Character Limit: 1000

# What is the annual cost of your FTE workforce?\*

Character Limit: 30

# Prioritisation

Note: You do NOT need to meet all prioritisation points to apply. Applications will be prioritised according to the pool of applicants and their needs.

### Please select all that apply.

### **Priority location**

Is your organisation located in an area that has a high proportion of COVID-19 cases?

#### Choices

Yes

No

# Priority location

# If yes, please provide a bit more detail - Priority location

E.g. How has your area been impacted?

Character Limit: 350

## Increased Demand

### Increased demand\*

Has your organisation experienced increased demand for wellbeing support from employees due to issues such as ill health, social isolation or lack of access to key amenities or services due to the pandemic?

#### Choices

Yes

No

## **Increased Demand**

## If yes, please provide a bit more detail - Increased demand

E.g. What has been the nature of the demand and what challenges have you faced in responding to it?

## Decreased turnover

### Decreased turnover\*

Has your orgaisation had a decreased month on month trading turnover due to COVID-19 related closures or other related business impacts i.e. increase in inflation, reduction in consumer demand?

#### Choices

Yes

No

## Decreased turnover

## If yes, please provide a bit more detail - Decreased turnover

E.g. What was the nature and size of the decrease and what was it caused by?

Character Limit: 350

# Sustainability

#### Future viability\*

Does your organisation have a clear plan to grow or sustain activities through 2022-23 and continue to support vulnerable employees?

#### Choices

Yes

No

# Sustainability

## If yes, please briefly describe your plan

Outline briefly how you intend to grow or sustain activities through 2022-23. Please include a forecast table for your employment programs.

Character Limit: 1000

## Financial security

# On a scale of 1 to 5, how likely will you face financial insecurity in the next 12 months?\*

- 1 = Well funded and financially secure
- 5 = Very likely to experience insolvency

#### Scoring Options: 1 - 5

#### **Communities**

#### Communities\*

Does your organisation work with any of the following communities: Aboriginal & Torres Strait Islander communities; socially-marginalised young people including young ex-offenders, people living in rural or regional areas or; women?

#### Choices

Yes

No

#### Communities

# If yes, please check all that apply:\*

#### Choices

Aboriginal and Torres Strait Islander communities

Socially-marginalised young people

Women

People from rural and remote areas / Australian communities

## Please outline any other communities your organisation works with:

Character Limit: 250

# **Project Details**

## **Project Name\***

Funding does not need to be for one specific project. Please describe the overall activities you are seeking support for in a few words.

Character Limit: 100

# Please outline the problem/s COVID-19 has caused for your organisation\*

Character Limit: 1000

## Please outline your proposed solution/s\*

Character Limit: 1000

## What will the funding be used for?\*

Please describe the activities you wish to undertake with the funding. Eligible activities include, for example:

- SPECIALIST SUPPORT: e.g. specialist counsellors or extra support staff to address the challenges faced by employees.
- TEMPORARY STAFFING CAPACITY: e.g. surge increase in EFT and/or backfilling staffing due to shortages created by pandemic impacts.
- TRANSPORT: e.g. funding to facilitate the travel of vulnerable staff commuting to their place of work.
- SUPPORTING THE PAYMENT OF FIXED OVERHEADS OR VITAL RUNNING COSTS: e.g. rent, energy bills, supplier increased costs, etc.

This funding is intended as a one-off grant and <u>CANNOT</u> be used to 'pilot' a new program of work that would then rely on ongoing funding to operate.

Character Limit: 2000

# Budget

#### Total cost\*

Character Limit: 20

### Funding secured so far

Existing funding is not a requirement.

Character Limit: 20

## Amount sought from Paul Ramsay Foundation\*

Character Limit: 20

#### Expense item 1

Character Limit: 250

#### Expense item 1

Character Limit: 20

#### **Expense item 2**

Leave additional expense item fields blank if not required.

Character Limit: 250

#### Expense item 2

Character Limit: 20

#### Expense item 3

Character Limit: 250

#### Expense item 3

#### **Expense item 4**

Character Limit: 250

#### **Expense item 4**

Character Limit: 20

#### **Expense item 5**

Character Limit: 250

#### Expense item 5

Character Limit: 20

# Outline your current cash-flow, including how many months current run way you have.\*

Please upload management accounts / evidence. Noting a good position would be 3 months plus.

Character Limit: 1000 | File Size Limit: 3 MB

#### **Budget attachments**

You may wish to upload any attachments to substantiate your budget e.g. further detail, quotes from vendors etc. This is not a requirement.

File Size Limit: 5 MB

## Certification

## Certification and Acknowledgement\*

- I certify that to the best of my knowledge the statements made within this application
  are true and correct, and I understand that if the applicant organisation is approved for
  this grant, it will be required to accept the terms and conditions of the grant as outlined
  in the grant agreement.
- I understand that if I receive a grant from this funding round I will be required to take part in an independent evaluation of this program of funding.

#### Choices

Yes

No

# Feedback on this grant application

To ensure we provide a good experience to all our applicants, we would appreciate your feedback on the form process.

Please note your responses here will not affect the outcome of the grant decision.

# Please select the option that best describes how you found the online application process

```
1 = Very easy 2 = Easy 3 = Neutral 4 = Difficult 5 = Very difficult Scoring Options: 1 - 5
```

## How many minutes did it take you to prepare and submit your application?

Character Limit: 4

#### Other comments

Please provide us with your suggestions about any improvements and/or additions to the application process/form.